



## FULL TIME TEAM MEMBER BENEFIT SUMMARY

### MEDICAL, DENTAL, AND LIFE INSURANCE BENEFITS

MVP SPORTS CLUBS OFFERS THE FOLLOWING INSURANCE PLAN TO FULL TIME TEAM MEMBERS, ON THE 1<sup>ST</sup> OF THE FOLLOWING MONTH, AFTER DATE OF HIRE:

#### COMPANY PAID (WITHOUT ANY TEAM MEMBER CONTRIBUTION)

- ◆ LIFE: \$25,000 TEAM MEMBER, \$5,000 SPOUSE, \$2,000 CHILD(REN)
- ◆ LONG TERM DISABILITY: COVERS TEAM MEMBER ONLY(AFTER 90 DAYS)

#### REQUIRE TEAM MEMBER CONTRIBUTION

- ◆ MEDICAL (POS & HMO PLANS ARE AVAILABLE): COVERS TEAM MEMBER & DEPENDENTS
- ◆ DENTAL: COVERS TEAM MEMBER & DEPENDENTS
- ◆ SHORT TERM DISABILITY: COVERS TEAM MEMBER ONLY
- ◆ VOLUNTARY LIFE: COVERS TEAM MEMBER & DEPENDENTS
- ◆ AFLAC (ACCIDENT, CANCER, & HEART) INSURANCE, LONG-TERM CARE, COLLEGE SAVINGS
- ◆ PREPAID LEGAL SERVICES (LEGAL SHIELD AND IDENTITY THEFT PROTECTION)

MVP SPORTS CLUBS OFFERS A 401K PACKAGE, WHERE THE COMPANY WILL MATCH 50% OF THE TEAM MEMBER'S CONTRIBUTION UP TO 6% (VESTING SCHEDULE APPLIES). ENROLLMENT ELIGIBILITY IS FOR ALL TEAM MEMBERS AFTER 1 YEAR OF EMPLOYMENT WHO HAVE WORKED A MINIMUM OF 1,000 HOURS.

### OTHER BENEFITS OFFERED TO FULL TIME TEAM MEMBERS

7 RECOGNIZED HOLIDAYS:

NEW YEAR'S DAY    LABOR DAY  
EASTER            THANKSGIVING  
MEMORIAL DAY    CHRISTMAS  
INDEPENDENCE DAY

PERSONAL LEAVE TIME (VACATION / SICK / PERSONAL DAYS)

- 1 YEAR OF EMPLOYMENT:
- 2-5 YEARS OF EMPLOYMENT:
- 5+ YEARS OF EMPLOYMENT:

AFTER 90 DAYS OF EMPLOYMENT  
80 HOURS OF PLT WITH NO CARRY OVER  
120 HOURS OF PLT WITH NO CARRY OVER  
160 HOURS OF PLT WITH NO CARRY OVER

FREE "ACCESS" TO ATHLETIC CLUB

FULL TIME TEAM MEMBERS, THEIR SPOUSES & DEPENDENTS HAVE IMMEDIATE "ACCESS", 50% OFF (ADULT AND CHILD) GUEST FEES

LESSONS / PROGRAMS

MEMBERSHIP RATES

KID'S STUFF

TEAM MEMBER MUST BE WORKING OR USING THE FACILITY. TEAM MEMBER'S CHILD(REN) HAVE "ACCESS" FOR 2-3 HOURS DEPENDING ON THE AGE OF THE CHILD(REN) ONE TIME PER DAY

RETAIL

25% OFF SELECT MERCHANDISE AT PRO SHOPS

EDUCATIONAL ASSISTANCE

\$2,500 ANNUALLY FOR APPROVED JOB-RELATED CLASSES

#### THE FOLLOWING BENEFITS ARE ONLY AVAILABLE IN ORLANDO, FL

RDV SPORTSPLEX ICE DEN

TEAM MEMBER RECEIVES FREE "ACCESS" TO PUBLIC SKATING

FORTÉ SALON AND SPA

15% OFF PRODUCTS, 15% OFF SERVICES